The URCA Annual Scholarship Award

The Don Banks Memorial Scholarship Program recognizes the scholastic and community achievements of URCA member company employees, their spouses and children.

How much is awarded?

1. A. $3,000.00 scholarship, renewable for three years based on the following:
   1. B. The recipient must maintain an annual grade point average of 2.0.
   1. C. Upon renewal, if the recipient is an employee, or the spouse, child or dependent of the employee, the employee must be actively/gainfully employed by a URCA contractor member and in good standing with the local union.

2. Three $1,500.00 scholarships, non-renewable and based primarily on financial need.

What is the award to be used for?

Studies on the undergraduate or graduate level at a college or university, including a community college or technical school.

How do you obtain an application?

You may download an application by clicking below then print it out on your own printer. The document is a PDF and can be viewed with Acrobat Reader or other PDF readers.

You may also request an application by phone or mail. Contact the URCA at 714/628-3916, or write to URCA Scholarship Applications, 2914 East Katella Avenue, Suite 202, Orange, CA 92867.

Applications must be completed and submitted no later than August 31, 2020.
The Union Roofing Contractors Association (URCA) is an organization whose membership is composed of union roofing contractors signed to a collective bargaining agreement with Roofers Local 36 and 220, and participating in programs providing training, health & welfare coverage and pension funds for their employees and their families. URCA has established a scholarship program to provide financial support toward the continuing education of URCA family members. One annual scholarship of $3,000, renewable for up to three years, will be awarded for studies at an accredited college, university or technical school. Renewal is based upon the maintenance of an annual grade point average of a “C” or above. In addition, three annual scholarships of $1,500 will be awarded for studies at an accredited college, university or technical school. These scholarships are awarded primarily on the basis of financial need. All URCA scholarships are available to employees of URCA member companies, their spouses or children.

OBJECTIVE—To develop qualified professionals through education and to award those who have the desire to continue to improve their quality of life.

ELIGIBILITY—All candidates must be:

1. High school, undergraduate or graduate college/university or technical school students.
2. Provisionally accepted as a student into undergraduate or graduate degree programs for the coming academic year by an accredited college or university. Or, provisionally accepted as a student into an accredited technical/vocational school.
3. Immediate family members of a full time employee of a URCA member contractor. Immediate family is defined as self (employee), spouse, child or dependent.
4. Please note: A past applicant who has received a $3,000.00 three year renewable scholarship would not be eligible to receive this scholarship in future years.

ENTRY REQUIREMENTS—The following data is required from each candidate:

1. The official application form. Copies of the application will not be accepted.
2. The official transcripts of all high school, college/university and technical school records.
3. The completed evaluation sheets, one of which is to be submitted directly from a faculty member or school counselor from the institution where the student is currently enrolled. The second evaluation must be filled out by an adult not related to the student.
4. A letter indicating provisional acceptance from the college/university or technical school where the continuing education will be undertaken.
5. A current picture, to be used for publicity purposes only.
AWARDS

1. One annual $3,000 scholarship will be awarded and will be renewable for up to another three years upon the maintenance of an annual grade point average of “C” (or equivalent). Please note: A past applicant who has received a $3,000.00 three year renewable scholarship would not be eligible to receive this scholarship in future years.

2. Three annual $1,500 scholarships will be awarded, based primarily on financial need. One third of each award will be paid directly to the student and two thirds will be paid directly to the purser of college/university or technical school where the recipient will do his or her continuing education studies.

3. For purposes of allocation, the funds are to be used for the following: tuition, books, room and board, or other school-related expenses.

DEADLINE FOR ENTRIES—All entries, including all required data, must be postmarked by August 31, 2020. All entries should be sent to:

Scholarship Committee
Union Roofing Contractors Association
2914 East Katella Avenue • Suite 202
Orange, California 92867

JUDGING

1. The URCA Scholarship Committee has the sole authority of granting the scholarship awards. Scholarship recipients are selected on the basis of academic performance, extra curricular activities, employment experience, faculty recommendations and financial need.

2. These scholarships will be awarded without consideration of race, creed, national origin or gender.

3. All applications shall become the property of Union Roofing Contractors Association.

4. All selections are considered final.
APPLICATION

APPLICANT INSTRUCTIONS—Please complete all sections of this application. Type or print using black ink. Use “N/A” if the question does not apply. Appearance and completeness will be considered during the evaluation. Mail to the Union Roofing Contractors Association at the address indicated on Page 2. All sections must be completed in order for the application to be considered. The application must be postmarked by August 31, 2020.

PERSONAL
A. Name
B. Home Address
C. Name of school currently attending
   School Address
D. Home Telephone
E. Present Age
F. Marital Status
   Spouse Name
G. Parent or Legal Guardian’s Name
   Address
H. Are any members of your immediate family presently employed in the roofing industry? Yes No
   1. Name
      Employer
      Relationship
      Position
   2. Name
      Employer
      Relationship
      Position

EMPLOYMENT HISTORY
List below full-time employment, summer employment, or other part-time work, briefly explaining duties and responsibilities (beginning with your most recent job). If part-time work, indicate the number of hours per week. Add additional sheets as necessary.
A. From To
   Month Year Month Year
   Company Name
   Type of Business
   Street Address
   City/State/Zip
   Supervisor Name & Title
   Telephone Number
   Fax Number
   Email
   Please describe your duties
   
   
   

Union Roofing Contractors Association
B. From ________________ To ________________

- Month
- Year
- Month
- Year

Company Name
Type of Business
Street Address
City/State/Zip
Supervisor Name & Title
Telephone Number
Fax Number
Email
Please describe your duties

C. From ________________ To ________________

- Month
- Year
- Month
- Year

Company Name
Type of Business
Street Address
City/State/Zip
Supervisor Name & Title
Telephone Number
Fax Number
Email
Please describe your duties

ADDITIONAL INFORMATION—Answer the following question using only the space provided:
What career will you pursue? What even or series of events has led you to this decision?
SCHOLASTIC INFORMATION

A. Provide names, cities, and states of high schools, colleges, and/or universities you have attended or are currently attending, most recent first. Be certain to indicate the month and year of anticipated graduation.

<table>
<thead>
<tr>
<th>High School</th>
<th>City/State</th>
<th>Anticipated graduation date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Two-Year College</td>
<td>City/State</td>
<td>Anticipated graduation date</td>
</tr>
<tr>
<td>Four-Year College</td>
<td>City/State</td>
<td>Anticipated graduation date</td>
</tr>
<tr>
<td>Technical/Vocational School</td>
<td>City/State</td>
<td>Anticipated graduation date</td>
</tr>
</tbody>
</table>

B. Provide a chronological history of your activities if NOT continuously enrolled in school since high school graduation. History should begin immediately after high school graduation and continue until the present time. Include specific month, year and type of activity.

C. If you are currently enrolled at a college, university, or technical school, indicate:

1. Month & year of enrollment
2. Current year in school
3. Anticipated graduation date
4. Major

<table>
<thead>
<tr>
<th>Month</th>
<th>Year</th>
</tr>
</thead>
<tbody>
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</tr>
</tbody>
</table>

D. List below those colleges, universities, or technical schools to which you have applied or to which you intend to apply:

1. 
2. 
3. 

E. In what program do you expect to earn your degree/certification?

F. Specify your grade point average and send or have sent an official grade transcript for the school year you are presently attending.

- High School Seniors—Provide transcript and GPA based on courses completed to date.
- Transfer Student (high school or college)—Provide a complete transcript from previously-attended school in addition to any available grades from present school.
- College Freshman—Provide cumulative high school transcript and transcript of any college grades recorded to date.
- College Sophomore—Provide same information as college freshman.
- Technical School Student—Provide cumulative high school transcript and transcript of any technical school grades recorded to date.
G. In what extracurricular activities have you participated while attending high school/college/technical school? Indicate elected offices held, if any, specify purpose of local organizations. Add additional sheets as necessary.

1. Student activities (student government, Key club, National Honor Society, etc.)

2. Community activities (Boy Scouts, Girl Scouts, etc.)

3. Athletics

4. Other

**Additional Information**—Answer the following question using only the space provided:
Consider yourself on our selection committee and that all applicants are equal. What quality or characteristic do you have that sets you apart from the others to warrant the scholarship?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
**FINANCIAL INFORMATION**  (Complete all blank spaces)

A. Your Occupation

<table>
<thead>
<tr>
<th>Your Income</th>
<th>$0K to $20K</th>
<th>$20K to $30K</th>
<th>$30K to 50K</th>
<th>$50K +</th>
</tr>
</thead>
</table>

B. Father’s Occupation

<table>
<thead>
<tr>
<th>Father’s Income</th>
<th>$0K to $20K</th>
<th>$20K to $30K</th>
<th>$30K to 50K</th>
<th>$50K +</th>
</tr>
</thead>
</table>

C. Mother’s Occupation

<table>
<thead>
<tr>
<th>Mother’s Income</th>
<th>$0K to $20K</th>
<th>$20K to $30K</th>
<th>$30K to 50K</th>
<th>$50K +</th>
</tr>
</thead>
</table>

D. Spouse’s Occupation

<table>
<thead>
<tr>
<th>Spouse’s Income</th>
<th>$0K to $20K</th>
<th>$20K to $30K</th>
<th>$30K to 50K</th>
<th>$50K +</th>
</tr>
</thead>
</table>

E. What percentage of your college or technical school education and living expenses will you provide or expect to provide beginning at the next school year?  

F. What percentage of your college or technical school education will your parents provide or expect to provide beginning on the next school year?  

G. Including yourself, how many members of your immediate family will be in college or technical school next year?  

H. How many members of your immediate family are receiving financial assistance in the form of scholarships or grants?  

I. Describe briefly in annual dollar amounts your estimated college costs for:
   1. Tuition  
   2. Living Expenses  
   3. Books  
   4. Miscellaneous  

   |                  | $ | $ | $ | $ |

J. Indicate the amount of annual support from each of the following sources:
   1. Parental support  
   2. Summer work  
   3. Part-time work  
   4. Loans (specify)  
   5. Other (specify)  

   |                  | $ | $ | $ | $ | $ |

APPLICANT

A. What four adjectives have others used to describe you?
   1.  
   2.  
   3.  
   4.  

[Logo: URCA Union Roofing Contractors Association]
B. What do you perceive as your four strongest attributes?

1. 

2. 

3. 

4. 


C. What has been your most important extracurricular activity and what has your participation in it meant to you as an individual?


D. Please list two faculty members as references

1. Name __________________________
   Address __________________________

2. Name __________________________
   Address __________________________

I agree that this application and all attachments may be used for the purpose of evaluation and selection by the Selection Committee of the Union Roofing Contractors’ Industry Fund and/or representatives designated by the committee. I also state that all the information contained herein is true and correct to the best of my knowledge. I understand that falsifying information is cause for disqualification.

______________________________  ______________________________
Signature                        Date
EVALUATION SHEET

TO BE COMPLETED BY EVALUATOR
Adult, not related, other than school faculty members

Name of Student  

<table>
<thead>
<tr>
<th>Last</th>
<th>First</th>
<th>Middle</th>
</tr>
</thead>
</table>

Your name has been given as a reference by the above student who is applying for a scholarship from the Union Roofing Contractors Industry Fund Scholarship Program. Your evaluation is important to us in considering this application, and we ask that you explain your comments fully. Use the reverse side of this form for additional remarks. All comments will be used for evaluation purposes only. Please return the completed form (type or print black ink) and mail it to Union Roofing Contractors Association Fund, 2914 East Katella Avenue, Suite 202, Orange, CA 92867.

Name of evaluator  

Occupation  

Address  

Telephone  

Relationship with student  

How long have you know the student?  

EVALUATION OF SOCIAL & PERSONAL TRAITS

<table>
<thead>
<tr>
<th></th>
<th>AVERAGE</th>
<th>ABOVE AVERAGE</th>
<th>SUPERIOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>COOPERATION</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>COURTESY</td>
<td></td>
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<tr>
<td>TIMELINESS &amp; COMPLETENESS OF ASSIGNMENTS</td>
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</tr>
<tr>
<td>PARTICIPATION IN EXTRACURRICULAR</td>
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</tr>
<tr>
<td>INITIATIVE</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>MATURITY</td>
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<tr>
<td>PERSONAL APPEARANCE</td>
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</tbody>
</table>

Using the above evaluation, indicate your opinion of the student’s ability to select a goal and achieve it.

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________
Consider yourself on our selection committee. All of our applications are equal. What outstanding quality or characteristic does this student have that would set her/him apart from the others to warrant the scholarship?